

Resplendent Ceylon

Environment, Social and Governance (ESG) Policy

At Resplendent Ceylon, our passion is to curate meaningful journeys; ones that promise outstanding hospitality and service - from the quintessential Ceylon tea country to the golden southern coast and the wilderness of our national parks, embodying the heart and soul of our magical island.

With three resorts in operation - Cape Weligama, Ceylon Tea Trails and Wild Coast Tented Lodge and others upcoming. Resplendent Ceylon hopes to leave behind a legacy of regeneration and a better Planet for our future generations.

Resplendent Ceylon's ESG Policy underpins our Sustainability Journey 2030. A vision to transform how we make impactful change for our planet and its people.

Climate Action, Land and Sea, People and Culture – the tenets of our Roadmap encompass our values and act as a driving force to inspire change.

Environmental Action

As an industry heavily dependent on the conservation of our environment and its natural resources, we understand our environmental footprint. Resplendent Ceylon is committed to:

- Adopting a systems approach to how we address our environmental impact to allow for dynamic action that is relevant to the external pressures of the systems we operate within.
- Addressing the climate emergency through the implementation of adaptation and mitigation measures including reducing our dependence on fossil fuels, investing in renewable energy and adapting to climate change through ecosystem restoration.
- Ensuring conservation of ecosystems and the species within them through regenerative tourism practices that accounts for evidence-based conservation efforts.
- Adopting on-site regenerative food practices that restore soil health and highlight 'slow food'.
- Ensuring zero discharge of hazardous waste and other pollutants into the environment.
- Creating circularity within our operations to minimize our waste to landfill by increasing waste to value through reducing, reusing and recycling where possible on our journey towards Zero Waste to landfill.
- Ensuring animal welfare by preventing the sale of exotic wildlife and byproducts of any species of flora and fauna listed in the IUCN Red List.
- Promote knowledge sharing among our ambassadors and communities to train and raise awareness of responsible tourism practices that extend beyond our resorts to our communities.

Social responsibility

At Resplendent Ceylon, we understand our Social License to Operate and the role we play in uplifting the communities we operate within to add value to their lives and livelihoods.

- Economic upliftment of communities through employment opportunities, alternate sustainable livelihoods, and local sourcing.
- Partnering with local institutions to add value to the lives of our communities through community outreach.
- Creating a skilled community that empowers women to be financially independent through development opportunities.
- Undertake responsible sourcing and procurement by supplier due diligence that accounts for human rights, anti-child labour laws, a safe work environment and fair wages.

Governance principles

At Resplendent Ceylon, we ensure that we maintain our Social License to Operate by conducting our operations in a transparent, responsible and ethical manner. In order to do so, we are committed to:

- Conducting business fairly and responsibly in line with the *Resplendent Way*.
- Work with third parties that share our values and principles.
- Operate with transparency and accountability with a zero tolerance approach to corruption.
- Operate within the strict legal capacities of relevant Sri Lankan legislation.
- As a member of the UN Global Compact, Resplendent Ceylon abides by the Ten Principles on human rights, labour, environment and anti-corruption and reports on same annually via the UNGC Communication of Progress.



Malik J Fernando
Managing Director

June 2023